



Play and Leisure Worker

Scale point: 1 to 3 | Based in Kingston / Twickenham | Casual

About the service

Our vision for Achieving for Children is simple: by bringing together professional expertise and by putting children and young people at the heart of everything we do, we will be able to deliver improved outcomes for families and give children and young people the best start in life.

The Disabilities and SEN Service includes the following Business Units: Disabled Children; SEN; Educational Psychology; Sensory Impairment Service and Portage. The Disabled Children's service provides support for disabled children, young people and their families that have a range of needs including complex health needs, challenging behavior, communication needs and severe learning difficulties. Achieving for Children continually reviews its structure and business practices in order to provide the best possible services for children, young people and their families, in the most effective and efficient way.

About the role

The role of a Play and Leisure worker is to assist the group leader by providing a safe, stimulating and enjoyable play or leisure environment for children and young people with a disability.

The Play and Leisure worker will provide a warm and friendly environment which will meet the overall developmental needs of the children and young people attending. The post holder will ensure they have knowledge of each child/young person through their personal profile and understand how to meet their support needs. They will encourage positive self esteem and participation for all children/young people and ensure equal opportunities are effectively implemented at all times.

Where required the post holder will provide and carry out personal care needs for children/young people while respecting their rights and dignity at all times. This role will include general housekeeping tasks like tidying the room, safely storing resources, washing up plates and cups and checking toilets to ensure they are left clean and tidy.

About you: our role specification

Qualifications

- Childcare/Youth Work/Play work qualification NVQ 2 or equivalent in relevant field is desirable

Skills and experience

- Experience of direct working with children/young people. Working with children with a disability in a health, education, social services or voluntary sector setting is desirable.
- Ability to work 1:1 and use your own initiative and to make use of advice /supervision.
- Ability to contribute to a programme of activities, which is safe and stimulating for children and young people.
- Ability to communicate effectively with a range of children, families and professionals.
- Ability to show awareness about issues relating to a range of disabilities.
- Ability to keep accurate records and maintain confidentiality.
- Demonstrate why health and safety are important in employment and service delivery.
- Demonstrate the skills required to effectively support children/young people with a disability.
- Ability to develop positive relationships with children/young people with a disability.
- Experience of addressing specific equality or diversity issues within your practice with colleagues/service users and taking action to solve them.

Personal attributes

- A passion for Achieving for Children's vision, mission and values (trust, value, respect) to support children and young people to live safe, happy, healthy and successful lives.
- Able to use a range of digital hardware or software to support your work effectively i.e. microsoft or Google software.
- Strong organisational abilities including: time management, creative-thinking, problem-solving and multitasking.
- Able to work flexibly and independently with limited management oversight.
- Personal determination, drive, energy and ambition to achieve challenging objectives, celebrate success and deliver excellent outcomes for children using a strength based approach.
- Commitment to resource-sharing and collaborative working within Achieving for Children and across organisational boundaries in the best interests of children and families.
- Good communication and interpersonal skills that are open, honest, persuasive and pragmatic, including excellent negotiation and influencing skills.

The post holder will be expected to undertake other duties commensurate with the grade of the post, including deputising or working flexibly across the week to meet the business demands. This job profile is provided for guidance only.

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